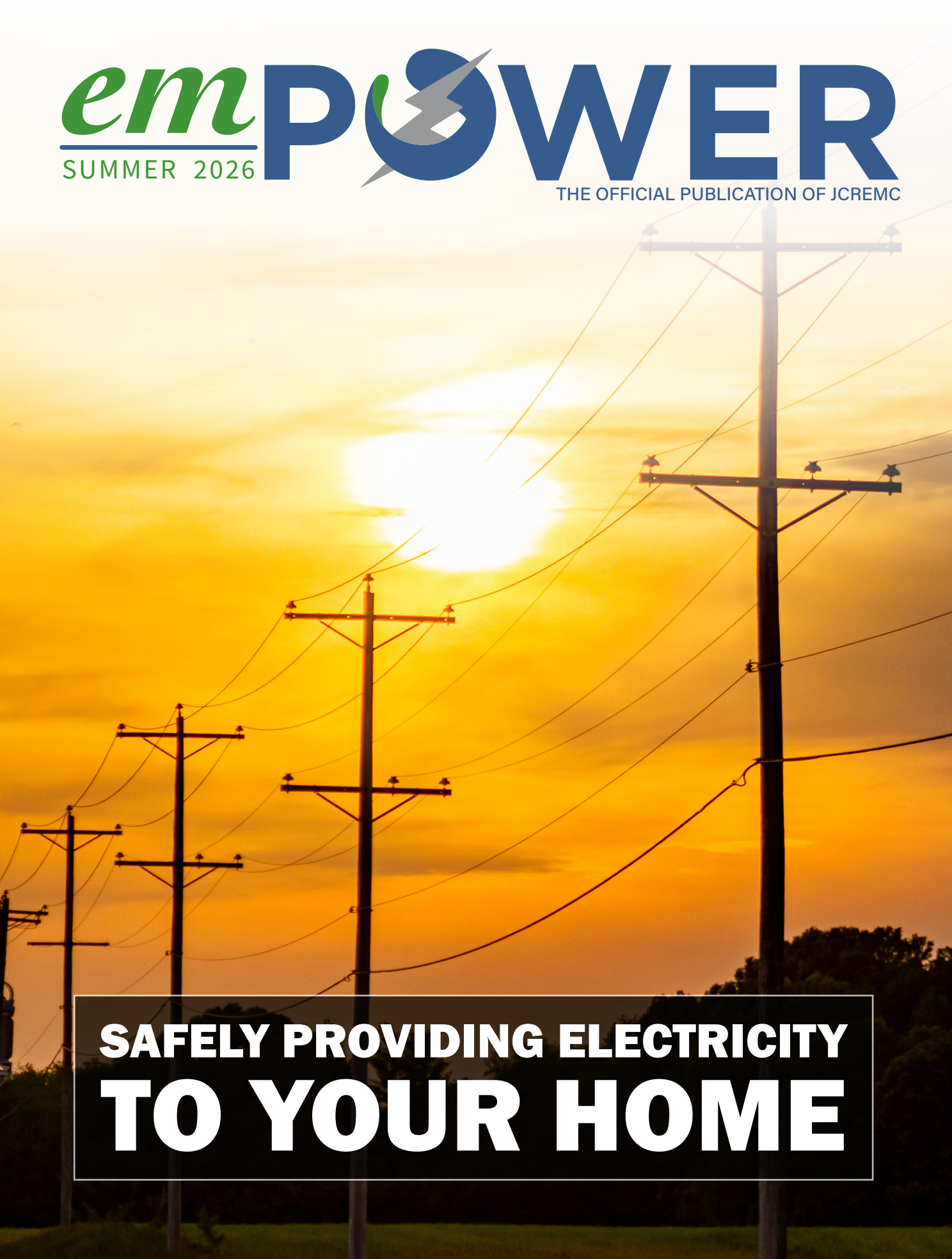




**SAFELY PROVIDING ELECTRICITY
TO YOUR HOME**

TABLE OF CONTENTS

2.....Cooperative Governance
3.....Employee Spotlight: Scott Jean
4.....Safely Providing Electricity
5.....Safely Providing Electricity Continued
6.....The JCFiber Advantage
7.....Operation Round-Up Highlight and Academic Scholarships

Board of Directors Information

The business affairs of JCREMC are managed by a seven-member board of directors, one director for each of the seven districts in the service area of JCREMC. Director elections are open to all eligible JCREMC members. Elections are held during the Annual Meeting of the Membership, and each member has a single vote. For more information about the board of directors and each of the seven JCREMC districts visit jcremc.com/company/leadership.

2026 Nomination and Credentials Committee

COOPERATIVE GOVERNANCE

The Nomination and Credentials Committee for Johnson County Rural Electric Membership Corporation has been appointed for the Annual Meeting to be held on April 10th, 2027. Committee members are listed by district alongside each district’s current director.

In accordance with the bylaws, the Nomination and Credentials Committee will meet on Tuesday, September 8th, 2026 to consider and nominate the director candidates to be on the ballot at the 2027 Annual Meeting. Candidate applications are due no later than 10 days prior to the advertised date of the Nomination and Credentials Committee meeting and can be found at jcremc.com/leadership.

DISTRICT 1 - Burke Admire
Current Director: Glenn McAlpin

DISTRICT 2* - Clay Fulkerson
Current Director: Seth Brown

DISTRICT 3* - Jeff Dannemiller
Current Director: Dennis Stewart

DISTRICT 4 - Ken Bradley
Current Director: James Meredith

DISTRICT 5 - Lynn Gray
Current Director: Lee Ann Wilbur

DISTRICT 6 - Jerry Haver
Current Director: Stephen Watson

DISTRICT 7* - Linda Haggard
Current Director: Ron Barnett

*District up for election in 2027

FIND US ONLINE
jcremc.com | jcfiber.com

FOLLOW US ON SOCIAL MEDIA
[@JCREMC](https://twitter.com/JCREMC) | [@JCFiber](https://twitter.com/JCFiber)

Building A Firm Foundation
Employee Spotlight: Staking Engineer Scott Jean

Scott Jean was hired at JCREMC in 1993 as a Member Services Representative. Back then, he was often tasked with helping members find ways to save on their electricity bills and take advantage of rebates and incentives.

Even in a more public-facing role, Jean knew he wanted to get involved with the engineering side of JCREMC’s work. After handling member calls each day, he attended classes in the evening to earn a mechanical engineering degree. He transitioned into a staking engineer role in 2000.

Today, Jean focuses on long-term projects that keep the cooperative’s system strong and reliable. These projects include replacing aging utility poles, rebuilding three phase line circuits, and coordinating with local municipalities on changes such as road expansions and new roundabouts.

“Some of these projects can take up to 10 years to complete. It’s not like the daily appointments where I’d meet someone and then move onto a new job the next week,” Jean said.

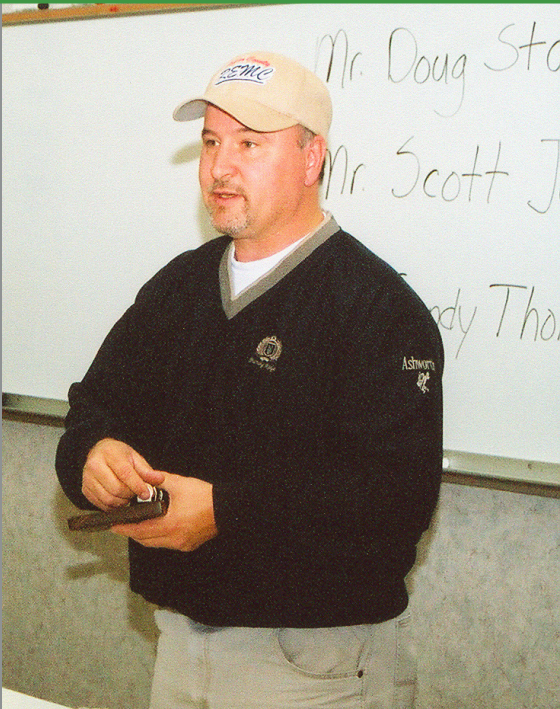
Beyond his projects, Jean enjoys mentoring others. He often educates newer staking engineers by including them in some of his projects, and helping them gain valuable field experience with commercial and industrial members. It’s the electric cooperative difference that keeps Jean motivated.

“The difference between us and a big utility is we focus more on customer service and going that extra mile, because these people are our neighbors.”

Jean admires the JCREMC business model and being a part of a cooperative. That is a large part of why he’s continued his long career here.

Looking toward retirement in a few years, Jean is excited to spend more time on hobbies like traveling with family.

“It’s been a good career; I’ve been blessed to be here 33 years now.”



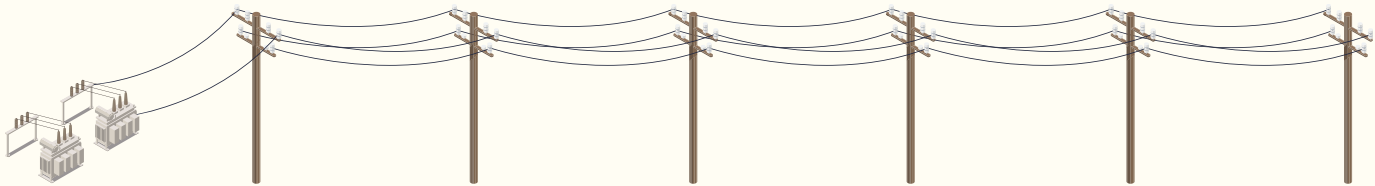
JCREMC is an equal opportunity provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the United States Department of Agriculture (USDA) Program Discrimination Complaint Form, visit online <https://www.usda.gov/about-usda/general-information/staff-offices/office-assistant-secretary-civil-rights/how-file-program-discrimination-complaint>, or at any USDA office, or call 866-632-9992 to request the form. You may also write a letter containing all the information requested in the form. Send your completed complaint form or letter by mail to U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue S.W., Washington, D.C. 20250-9410, by fax to 202-690-7442 or by e-mail to program.intake@usda.gov.

Safely Providing Electricity

How Electricity Gets From the Power Plant to You

Over a century ago, electricity was far from the everyday convenience it is now. In the 1920s, about 30 percent of American homes had access to power, making it a luxury rather than an expectation like it has become today.

Investor-owned utilities rarely brought electric service to rural farms and homes because these properties were often too far from each other to make financial sense. As a result, by the 1930s, most rural households still lived without electricity. This changed when the federal government established the Rural Electrification Administration (REA), which helped communities come together and form electric cooperatives like JCREMC, which was formed in December of 1935.



like natural gas, coal, hydro, or nuclear energy. These days, solar and wind also contribute to the electric supply. Electricity then starts a complex journey through the grid. The electric grid works to ensure power is available when people need it, it includes things like transmission lines, substations, distribution lines, transformers, and distributed energy resources (DER).

High-voltage transmission lines transport thousands of volts of electricity over long distances. These lines are designed to keep people safe while allowing for the efficient flow of power.

Substations act as steps along the way, by reducing voltage so electricity can safely make its way to JCREMC to deliver to it's members.



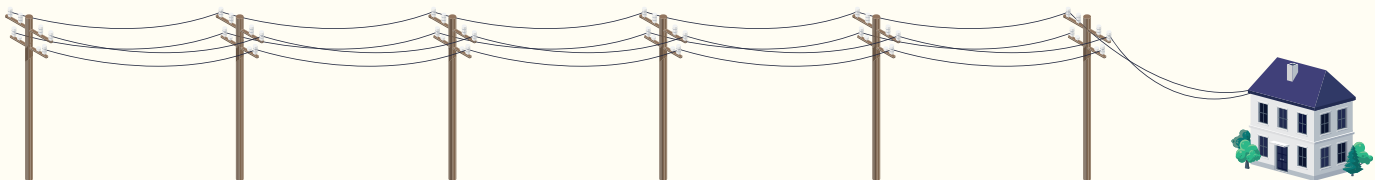
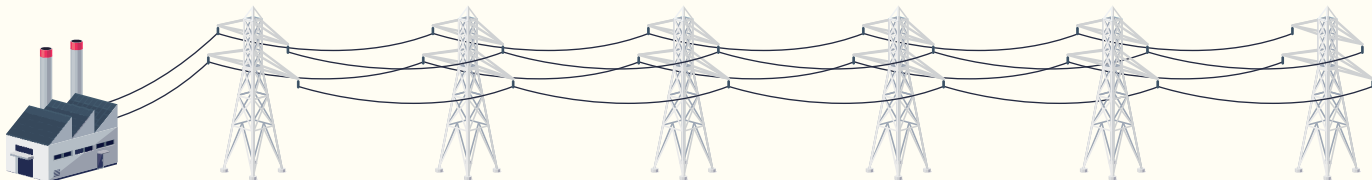
The cooperative model allowed people to have a stake in their electric service and changed life for many rural communities across the United States. Today, electric cooperatives provide electricity to over 22 million homes, businesses, and farms across 48 states.

As mundane as it feels to flip a light switch or plug in a device, it's important to stop and think about the history that has paved the way for nearly all of the U.S. population to have power, and even more, to think about the journey electricity takes to get from a power plant to your home.

Much electricity begins at large scale facilities called power plants that often use energy sources

Distribution lines then carry this lower-voltage electricity to homes and businesses. It's important that electricity decreases in voltage before being delivered, because homes and businesses utilize electricity at much lower voltages. By the time it reaches your outlets, electricity is usually around 120 volts, making it safe to use for your household appliances and devices.

JCREMC takes pride in offering safe, local, reliable electricity to our members. From generation, to transmission, to the outlets in your home, we're grateful to have your trust as your family's electric provider, from 1935 to today.



JCFiber: Providing the Best Service Available

We believe our customer experience is what sets JCFiber apart. From your initial call with our customer service team to installation with one of our friendly installation technicians, we prioritize your experience every step of the way.

We created plans built for each household. These plans come with built-in app features that make your day-to-day internet use easier.

Our **Next Level** plan offers impressive multi-gig speeds at 2.5 Gbps for maximum performance. Supported by a premium router, this plan can handle working, gaming, streaming, entertaining, and more.

Our **Smart Living** plan supports homes with smart devices, multiple users, and includes device prioritization.

Our **Family Safe** plan offers parental controls, monitoring in the JCFiber mobile app, and the speed built to keep multiple devices connected at once.

Our **Simply Connected** plan offers easy installation, built-in security, and enough speed for browsing, straming, and emailing.

To learn more and find the right fit for your household, call us at **(317) 736-6174** or go online to **jcfiber.com**.

At JCFiber, we take pride in being an active part of the communities we serve. In recent years, we’ve expanded our support by sponsoring incredible local organizations, from school athletic programs to parks and recreation departments. We believe in connecting with our customers face-to-face, which is why you’ll find us at events throughout our coverage area all summer long. Follow the **JCFiber Facebook** page to see where we’ll be next.

The JCFiber Advantage
No Rate Increases Guaranteed
No Hidden Fees in Our Pricing
99.999% Reliability
100% Fiber to the Home
24 Hours / 7 Days a Week Local Tech Support
Same Day / Next Day Truck Rolls When Others Won’t
Lower Latency than Satellite, Cellular, and Fixed Wireless
No Data Caps on Any of Our Plans



Many Operation Round-Up projects start with people noticing a need, and the Parks Department at the Town of Prince’s Lakes did just that. For years, Prince’s Lakes residents lacked access to fresh produce, often traveling to grocery stores in Edinburgh or Franklin to get their produce. The Parks Department came together to offer a solution: a community garden.



With help from local students, a \$4,747 Operation Round-Up grant, and additional community funding, Prince’s Lakes residents have now enjoyed their own communal space to grow fresh fruits and vegetables for more than a year.

This project’s impact doesn’t stop there. The garden also supports Tara Treatment Center, allowing clients to tend to plots designated for charity. Extra produce is regularly donated to local food banks in Johnson County.

JCREMC’s Operation Round-Up program is proud to fund projects like this which nourish our community, and we’re inspired by the generosity of our members who make these projects possible.

Each spring and fall, the JCREMC Community Fund awards project-based Operation Round-Up grants to local non-profit charitable organizations in the communities JCREMC serves. Operation Round-Up is funded by JCREMC consumers who opt to round up their monthly electric bills to the nearest whole dollar. A participating consumer contributes about \$6 a year on average.

Applications for fall 2026 grants will be available October 1 – 31. Learn how to opt-in and more at **jcremc.com/community/operation-round-up**.

2026 ACADEMIC SCHOLARSHIPS

This year at our annual meeting, JCREMC awarded three \$2,000 academic scholarships to local high school seniors who will attend an in-state college, university or trade school. Meet the 2026 recipients:

Aiden Sargent is a 2026 graduate of Center Grove High School and plans to attend Butler University to study Marketing.

Deborah Dewees is a 2026 graduate of Edinburgh High School and plans to attend Indiana University Columbus to study Elementary Education.

PJ Cummings is a 2026 graduate of Franklin Community High School and plans to attend DePauw University to study Philosophy.

Learn more about the JCREMC Academic Scholarships at **jcremc.com** by clicking “Academic Scholarships” under the “Community” tab.



emPOWER Summer 2026

IN THIS ISSUE



- 2 Cooperative Governance**
Nomination and Credentials Committee Information
- 3 Building A Firm Foundation**
Employee Spotlight: Staking Engineer Scott Jean
- 4 Safely Providing Electricity**
How Electricity Gets From the Power Plant to the Substation
- 5 Safely Providing Electricity Continued**
How Electricity Gets From the Substation to You
- 6 The JCFiber Advantage**
JCFiber's New Plans and How We Are Different
- 7 ORU and Academic Scholarships**
Operation Round-Up Highlight and Scholarship Winners