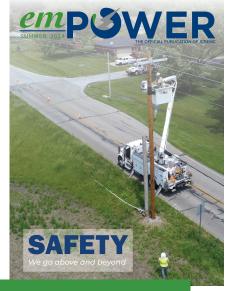




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COOPERATIVE GOVERNANCE

The Nomination and Credentials Committee for Johnson County Rural Electric Membership Corporation (JCREMC) has been appointed for the April 12, 2025 Annual Meeting. Committee members are listed by district alongside each district's current director. Districts up for election in 2025 are denoted with asterisks.

In accordance with the bylaws, the Nomination and Credentials Committee will meet on September 10, 2024, to consider and nominate the director candidates to be on the ballot for the 2025 Annual Meeting. Candidate applications are due no later than 10 days prior to the advertised date of the Nomination and Credentials Committee meeting and can be found at **jcremc.com/company/board-of-directors**.

2024 Nominating and Credentials Committee

DISTRICT 1 - Burke Admire Current Director: Glenn McAlpin

DISTRICT 2 - Clay Fulkerson Current Director: Seth Brown

DISTRICT 3 - Jeff Dannemiller Current Director: Dennis Stewart

DISTRICT 4 - Ken Bradley Current Director: James Meredith

DISTRICT 5* - Lynn Gray Current Director: Lee Ann Wilbur

DISTRICT 6* - Don Vandoski Current Director: Stephen Watson

DISTRICT 7 - Linda Haggard Current Director: Ron Barnett

*District up for election in 2025

Your Board of Directors

The business affairs of JCREMC are managed by a seven-member board of directors, one director for each of the seven districts in the service area of JCREMC. Director elections are open to all eligible JCREMC members. Elections are held during the Annual Meeting of the Membership, and each member has a single vote. To view the map that indicates the boundaries of each of the seven JCREMC districts visit **jcremc.com/company/board-of-directors**. The board of director application can also be found here.





Power Line Safety: Keeping You and Your Family Safe

As your local electric cooperative, we deal with electricity every day. Our line personnel train for at least 3,000 hours before working with high voltage electricity. Part of their training is in proper personal protective equipment including fire retardant clothing, safety boots, a hard hat, safety glasses, and two different types of protective gloves for various voltage levels of work. Even though our line personnel are trained professionals and deal with electrical issues quickly, they know that accidents can still happen. Here are some ways the public can avoid a dangerous situation involving electricity. Never touch power lines or anything in contact with a power line. If you spot a downed power line stay at least 35 feet away and call 911. If you hit an electrical pole with your vehicle, don't panic, call 911, and stay in the vehicle until help arrives. Although unlikely, it is possible to be standing on energized ground. If so, remember to shuffle away from the source, keeping both feet on the ground. Do not walk normally by taking steps.



How we go above and beyond

Not only do our line personnel work to keep the lights on, they are focused on safety and community. Educating the community by visiting schools for career days, touch-a-truck events, and hotline demos is an example of their commitment. These events educate on how to avoid dangerous electrical situations, while also illustrating to our community how they perform their duties. On top of ongoing training, our line personnel compete to keep their skills sharp by participating in a "Lineman Rodeo", where they compete in various common line personnel duties. They are awarded points based on knowledge, technique, and efficiency. This competition not only shows how great our line personnel are at their job, it also helps improve their skills. JCREMC is always doing more, whether within our community or our day to day operations, all to improve service for you!

Plant taller trees away from overhead utility lines



Plant the right tree in the right place



Before "V" pruning



Before side pruning

After side pruning



Before "L" pruning

After "L" pruning

JCREMC maintains a minimum distance between tree limbs, energized wires, and equipment. To keep this clearance, we:

- Consider how much the tree will grow between now and the next trim cycle.
- Plan for weather conditions. We evaluate if strong winds will cause the tree to make contact with the wires and if movement in the wires, such as sagging due to high temperatures or the weight of ice, could cause the wires to contact the tree.
- Consider the impact of trimming on the overall health and stability of the tree.

Please think ahead before you plant to avoid unnecessary pruning in the future.

Find an area large enough to accommodate the canopy and root system.
Keep shrubs, plants and other vegetation away from pad mount transformers (the green electrical box that sits on the ground).
Always Call 811 Before You Dig be

It is required that you either call 811 or visit **indiana811.org/homeowners** before you dig to avoid hitting underground utility lines. Digging before contacting Indiana 811 can lead to utility outages, pricey repair bills, serious injuries, or in the worst cases death. We want you and your loved ones to stay safe, so call Indiana 811 before you dig.

Always check for overhead and underground facilities before planting trees. A mature tree

must have enough space away from power lines and an area large enough to accommodate the canopy and root system. When planting,

• Check for overhead power lines in the area.

• Consider how big the tree or other vegetation

be sure to:

will be when fully grown.



JCFIBER WRAPS UP MEMBER INTERNET PROJECT Learn About JCFiber's Past, Present, and Future

Our fiber to the home project to provide high-speed internet to unserved and underserved members is nearly complete.

How did JCFiber get started: We began in 2012 with installation of 90 miles of fiber optic cable spanning JCREMC's electric distribution substation network. The initial fiber ring was put into place to support our high-tech electric distribution monitoring systems. Once in place, JCREMC officials realized that infrastructure could be an initial piece of bringing true highspeed internet to our rural service territory where other broadband providers didn't exist.

What challenges have arisen with JCFiber: The biggest initial challenge was learning and developing new business practices pertaining to this industry. Our current challenge is to increase our customer base while ensuring we are meeting our customers needs and expectations.

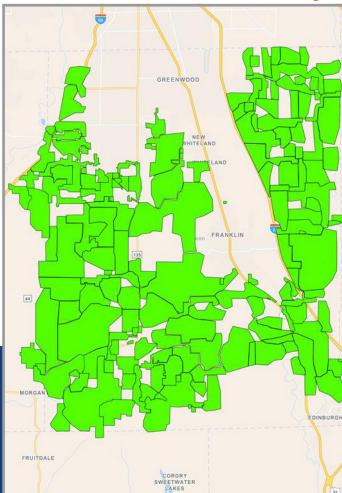
What it means to us to be able to provide internet to all eligible members: JCREMC was started to provide electric service where investor owned utilities were not interested, as they felt it wouldn't be profitable. We started JCFiber for the same reason. Internet has become a necessary utility. Between remote work and school, day to day life can be very difficult without reliable internet in the home. We are proud to provide JCFiber to members that otherwise wouldn't have access to fast, high quality internet service.

View all zones on our website

See the full-sized expansion map and check sign-up eligibility at jcfiber.com. JCFiber is also on Facebook at @JCFiber.

What the future of JCFiber looks like: Our goal is to continuously increase the number of JCFiber customers. We plan to do that by offering a better, more reliable service than anyone in the county. Another goal we have is to lower prices, which is more feasible as our customers increase. We also aim to improve and add services; a recent example of this is how we added a network security tool and parental controls that can be managed through our free JCFiber app. We will continue to make JCFiber better for our growing number of consumers.

JCFiber Member Territory





Each spring and fall, the JCREMC Community Fund awards project-based Operation Round-Up grants to local non-profit charitable organizations in the communities JCREMC serves. Operation Round-Up is funded by JCREMC consumers who opt to round-up their monthly electric bills to the nearest whole dollar. The average amount a participating consumer contributes in a year is about \$6. Applications for fall 2024 grants will be available October 1 – 31. Learn more at **jcremc.com/community/operation-round-up**. During the spring 2024 cycle, the fund dispersed \$36,500 to 9 organizations. Below are the impacts consumer contributions are making this spring.

Spring 2024 Grant Recipients

- City of Franklin Fire Department: Project Lifesaver
- Clark-Pleasant Education Foundation: Heavy Highway Certification Assessments
- Edinburgh Fire Department: Thermal Imagers
- Johnson County Senior Services: Pawsitivly Pet Program
- Johnson Memorial Hospital Foundation: Code Cart
- Red Alert Robotics: Laptops and Networking Equipment
- Travis Fuller Farms: Grow More, Love More Project

- United Way of Johnson County: Fast Track Program
- UpLift Johnson County: First Responder Memorial



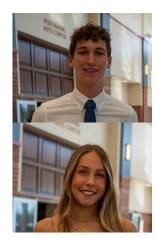
2024 ACADEMIC SCHOLARSHIPS

Each year at our annual meeting, JCREMC awards two \$2,000 academic scholarships to local high school seniors who will attend an in-state college, university, or trade school. Meet the 2024 recipients:

Jonathan Sever is a 2024 graduate of Franklin Community High School and plans to attend Rose-Hulman Institute of Technology to study Mechanical Engineering.

Kinsey Shipp is a 2024 graduate of Whiteland Community High School and plans to continue her education at Indiana University to study Exercise Science.

Learn more about the JCREMC Academic Scholarships at jcremc.com by clicking "Academic Scholarships" under the "Community" tab.



Is The SPTOU Rate Right For You?

Our Single Phase Time-of-Use Rate schedule (SPTOU) reflects the variable cost of electricity and the cost to supply it during specific times of day. Electricity that is used when demand is lower is known as off-peak, and has a lower cost than periods of high demand, or on-peak. SPTOU is designed for consumers who are able to shift some of their electricity use and save money during off-peak periods. This rate is often used when someone has an electric vehicle or other electrical equipment that can be charged at off-peak time, such as overnight. If you would like to switch to SPTOU you can find the authorization form at **jcremc.com/savings/time-of-use/.** If you have questions please call 317-736-6174 and ask to speak with our residential energy consultant.



JCREMC is an equal opportunity provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the United States Department of Agriculture (USDA) Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call 866-632-9992 to request the form. You may also write a letter containing all the information requested in the form. Send your completed complaint form or letter by mail to U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue S.W., Washington, D.C. 20250-9410, by fax to 202-690-7442 or by e-mail to program.intake@usda.gov